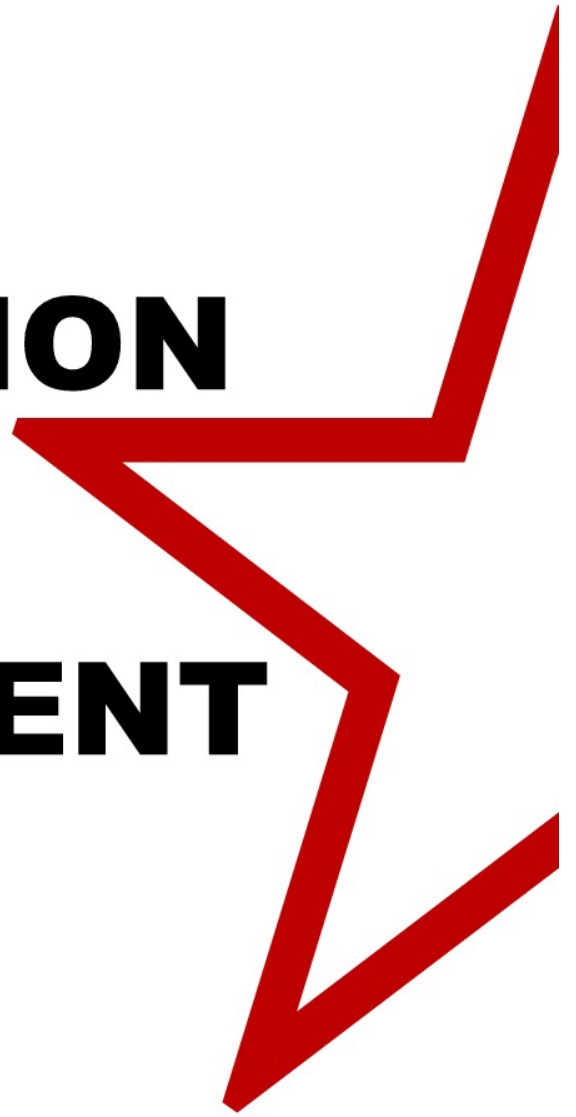


APPLICATION FOR EMPLOYMENT



CARSTAR, Inc. is an Equal Opportunity Employer

Name:	Date:
Position you are applying for:	

Personal Information

Full Name:			Social Security Number:
Address: Street		City	State/Zip
Email Address:			
Home Phone Number:	Alternate Phone Number:	Are you 18 years of older?	If minor, do you have a work permit?
Have you worked for or applied at a CARSTAR location before? If so, which one(s)?			
How did you find us?	Which shifts are you available for?	Are you available to work overtime?	Do you have transportation to and from work?
Have you ever been convicted of a crime, other than a minor traffic violation? If yes, list all convictions, stating dates, nature of offenses and where convicted (include military convictions): A CONVICTION WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT.			
Position(s) Applied For:		Salary/Rate Expected:	Date you can start:

Education & Training

Type of School	Name of School, City & State	Major or field studied	Degree Earned	GPA
List High School or College activities, honors, organizations and offices held (do not include military, racial, religious or nationality groups):				
Vocational or Trade Training:		Professional Licenses:		
List all software programs you have used:			Do you speak any languages besides English?	
Please check all skills and list where obtained:				
<input type="checkbox"/> Typing <input type="checkbox"/> 10-key <input type="checkbox"/> Phone Reception <input type="checkbox"/> Customer Service <input type="checkbox"/> Accounting <input type="checkbox"/> H.R. <input type="checkbox"/> Sales <input type="checkbox"/> Training <input type="checkbox"/> Machine Operation <input type="checkbox"/> Metal Work <input type="checkbox"/> Frame Work <input type="checkbox"/> Mechanical Work <input type="checkbox"/> Paint Prep <input type="checkbox"/> Paint <input type="checkbox"/> Alignment <input type="checkbox"/> Welding <input type="checkbox"/> Glass <input type="checkbox"/> A/C <input type="checkbox"/> Upholstery <input type="checkbox"/> Detailing <input type="checkbox"/> Polishing <input type="checkbox"/> Estimating <input type="checkbox"/> Parts and Inventory Control <input type="checkbox"/> Other(s): _____				
Where obtained:				

Employment History

List your places of employment including temporary and permanent positions. Begin with your most recent or current employer. Be sure to list phone numbers.

MAY WE CONTACT YOUR PRESENT EMPLOYER AT THIS TIME? [] YES [] NO

Dates of employment: to	Company name and address:	Phone #:
Job Title:	Reason for Leaving	Ending Salary/Rate

Briefly list job responsibilities – specific accomplishments-contributions:

Dates of employment: to	Company name and address:	Phone #:
Job Title:	Reason for Leaving	Ending Salary/Rate

Briefly list job responsibilities – specific accomplishments-contributions:

Dates of employment: to	Company name and address:	Phone #:
Job Title:	Reason for Leaving	Ending Salary/Rate

Briefly list job responsibilities – specific accomplishments-contributions:

Dates of employment: to	Company name and address:	Phone #:
Job Title:	Reason for Leaving	Ending Salary/Rate

Briefly list job responsibilities – specific accomplishments-contributions:

References

Name:	Name:
Occupation:	Occupation:
Telephone Number:	Telephone Number:

About CARSTAR

The Nation's Largest Collision Repair Organization

In order to become the acknowledged leader for collision repair, CARSTAR has focused on providing resources and programs to its franchised and company-owned collision repair centers that an individual store could not obtain on its own. Part of the service includes the development of mutually-beneficial professional relationships with insurance companies and vendors that provide direct advantages to store owners and, more importantly, to customers.

- Founded in 1989 by Lirel Hot, CARSTAR is headquartered in Overland Park, Kansas.
- With the addition of CARSTAR Automotive Canada in December, 1994, CARSTAR became the first international collision repair network.
- CARSTAR has over 300 collision repair facilities in the U.S. and Canada, and has repaired more than 1.5 million vehicles since its inception in 1989.

The average CARSTAR facility's annual revenue is more than twice the industry average. Through the combination of CARSTAR programs and quality repair work, CARSTAR repair centers earn an unprecedented 95% customer satisfaction rating. To ensure their satisfaction, CARSTAR repair centers offer a unique-to-the-industry five-year nationwide warranty.

CARSTAR is leading the collision repair industry to new and better levels in quality service and customer satisfaction. Customers have come to expect the exceptional level of service they have received at a CARSTAR facility. Before long, they will accept nothing less, and CARSTAR repair centers will continue to deliver.

As an employer, CARSTAR offers individuals not only competitive pay and benefits, but also a chance to learn and grow as part of the leader in collision repair.

Disclosure and Authorization

Notice to all applicants: Federal law prohibits the employment of unauthorized aliens. All persons hired must submit proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof within the time period will result in immediate termination. An offer of employment made to you is contingent on your submission of satisfactory proof of your identity and legal authorization to work in the United States.

By signing the application for employment, I certify that I have read and understand all parts of it and that I have truthfully and completely answered all questions. I understand that falsification of any of the information give here or on any other employment form is grounds for refusal to hire and, if hired, for immediate termination, regardless of when such falsification may be discovered. I agree that CARSTAR, Inc. (the "Company") will not be liable in any respect if my employment is terminated because of any such false statements or omissions.

I authorize the Company and its representatives to investigate my education, employment experience, criminal conviction records, motor vehicle records and all other aspects of my background relevant to my proposed employment, including all statements made by me in my application for employment. I understand the Company may contact the appropriate credit bureau to obtain an investigative consumer report providing information about my character. I understand I may request (in writing and from the Human Resources Department) a complete and accurate disclosure of information concerning the nature of this report. I also release the Company and its representatives, as well as any person to whom such inquiry is directed, from any liability arising directly or indirectly from any such investigations.

I understand my employment with the Company is for no definite length of time. I understand my employment may be terminated at any time, with or without cause, at the option of either the Company or myself. I understand that no employee or representative of the Company has any authority to make any agreement which is contrary to the foregoing. If accepted for employment, I agree to comply with all company policies and procedures, and with all rules and regulations made known at the time of employment or any other time thereafter, and to perform all duties assigned to me to the best of my ability.

I understand and agree that, in considering my eligibility for employment, the Company may require me to undergo written aptitude and psychological testing, including drug testing. I further understand that, if employed, the company may, at its discretion and expense, and as a condition of continued employment, require me to submit to the above testing as well as alcohol blood and/or breathalyzer testing. In the same fashion, the company may investigate my motor vehicle record reports, with a satisfactory record being a condition of continued employment. I specifically understand, agree and consent to be tested in the above manner and hold the testing agency/agencies, CARSTAR, Inc., its agent, directors, officers and employees harmless from any and all liability in connection with the actual testing and use of test results.

I acknowledge and permit that, from time to time, the Company may be required to submit certain information with regard to my employment or application and release from the company, its agents, assigns and organizational units, from any liability resulting from submission of such information.

I understand that the company does not promote or endorse any employment agencies and will not be held responsible for any cost associated with such services, unless prior written agreements have been made by the Company.

In the event that I am employed by the Company, this employment application will constitute a full and complete statement of the terms and conditions of my employment and that no other contract of employment can be inferred to exist unless specifically agreed to in writing by the CEO or CFO of the company, and further, that I am aware of the consequences of signing this application.

CARSTAR, Inc. is an equal opportunity employer. All applications for employment will be considered without regard to race, color, religion, sex, national origin, disability, or age (over the age of 40). This application will remain active for 45 days. After that time, it must be renewed by me if I wish to be reconsidered for employment.

Signature:

Date: